Information clause on the processing of personal data for whistleblowers

In complying with the disclosure obligation resulting from Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 2016, p. 3, as amended) – hereinafter "GDPR", we would like to inform you that:

- 1. Nova Trading S.A. with its registered office in Toruń at ul. Starotoruńska 5 (postal code: 87-100), Poland, acts as a Data Controller for your personal data.
- 2. If you have any questions or concerns with regard to all issues related to processing of your personal data and to the exercise of your rights under GDPR, please contact your Controller (at the address indicated above) or the competent Data Protection Officer at the following email address: iodo@ntsa.pl.
- 3. Your personal data will be processed for purposes related to the reported cases of unlawful processing, on the grounds of the legitimate interests pursued by the Controller such as accepting, verifying and investigating the reported cases of unlawful processing (in accordance with Article 6(1)(f) GDPR).
- 4. Your personal data will be processed for up to 5 years after the end of the investigation.
- The Data Controller will maintain the confidentiality of your data in connection with the reported case.
 Therefore, your data will only be made available to those authorised to receive such data under applicable laws.
- 6. You have the right to access and rectify (correct) your data. You also have the right to erase, restrict or object to the processing of such data, but only where further processing of your personal data is not necessary for compliance with a legal obligation to which the Data Controller is subject, and if there are no overriding legitimate grounds for the processing.
- 7. You have the right to lodge a complaint with the President of the Office for Competition and Consumer Protection (uodo.gov.pl) against any unlawful processing of personal data by the Controller.
- 8. Submission of personal data is voluntary. However, if you refuse to do so, you will not be notified about the outcome of the investigation regarding the unlawful processing you have reported.
- 9. You data will not be transferred to a third country or an international organisation.